



RELAUNCH STATS

Length of Career Break



12 years

Nature of Career Break



Childcare

Time to Relaunch



1 year

CAREER TRAJECTORY



Pre-Break Employer and Job Title

Sopra Steria Assistant Software Engineer



US Bank Automation Engineer

Current Employer and Job Title

US Bank Automation Engineer

SUBHRA RANI SUBUDHI

SUBHRA'S SUCCESS STORY

ABOUT

Subhra Rani Subudhi relaunched as an Automation Engineer at @talech (a U.S. Bank company). Subhra, a Salesforce enthusiast with an engineering background, took an extended break after the birth of her first child. During the 12 year career break when she was also moving countries, Subhra continued to be an active learner, completing an initial Salesforce certificate program and then moving on to complete a variety of others.

Subhra's wisdom, patience and optimism stands out in her #irelaunched story.

WHAT ARE YOU MOST PROUD OF ACCOMPLISHING DURING YOUR RETURN TO WORK EXPERIENCE?

- I'm proud of the fact that I was able to get back up to speed and felt like I had never left, within a really short period of time.
- I credit that to my strong sense of commitment and discipline. When I commit to something, I go all in. All these years, I was enabling everyone around me. Now it was my turn! This clarity helped me to dive deeper into learning the new technology and continue to challenge myself.
- I don't overthink. I have this deep belief within me that when the right time comes, the right thing will happen.

TALK TO US ABOUT THE TRANSFERRABLE SKILLS THAT YOU GAINED DURING YOUR CAREER BREAK

- I started my journey entirely in January 2022 once I applied for my work authorization [EAD] document. But to be honest, I never stopped learning. I didn't up skill in technology during my career break, but I was always reading something or the other.
- For example, when my daughter started attending school, I was very new to US
 culture and the study pattern here. Phonetics was a new thing for me too. Math is
 taught in a different way here. I dug deep into new pedagogies, read many books,
 and followed blogs & forums. I volunteered at my daughter's school and would
 always talk to the teachers for their recommendations on more communitybuilding activities.
- So it did not feel like an extended break to me as I was always busy. All these
 skills transitioned when I immersed myself in Salesforce, and I did not feel I was
 going in cold. It wasn't entirely clear to me how up-to-date or transferable my
 previous experience and skills were, but as it turned out, it's just like riding a
 bicycle.