



## RELAUNCH STATS

Length of Career Break  4 years

Nature of Career Break  Childcare

Time to Relaunch  1 year

## CAREER TRAJECTORY

Pre-Break Employer and Job Title

Product Designer  
WASP3D

Employer and Job Title at Point of Relaunch

Insight  
User Experience Designer

Current Employer and Job Title

Insight  
User Experience Designer

# HIMANI MADAN

## HIMANI'S SUCCESS STORY

### ABOUT

After 10 years of doing user research, interaction design, building interactive prototypes, and validating the design with users, Himani became a trailing spouse when she moved to the US in 2017. Initially, she could not continue professional work due to visa status. Soon after, her pregnancy and the pandemic further delayed her career reentry plan. However, she was determined to get back to the workforce and was constantly upskilling herself from certifications in Design Thinking, HCI, Mobile UX with Interaction Design Foundation (IDF).

She later came across the iRelaunch page on LinkedIn, learned more about return to work programs, and found the Insight Career Reboot Program for which she applied just in time! She was given an opportunity to interview, and she got the offer.

### WHAT WAS DIFFERENT (AND BENEFICIAL) ABOUT RETURNING TO WORK THROUGH A CAREER-REENTRY PROGRAM?

- Reduce the stigma of career breaks: By providing a path back to work, career reentry programs can help individuals feel more valued and supported by their employers and society as a whole. The Insight Career Reboot program walks the talk. I was a full-time Insight teammate on day one, and I got 16 weeks of support through the program.
- Helps employers tap into a diverse talent pool. I am increasingly observing that these programs help employers tap into a diverse talent pool by attracting experienced and highly skilled individuals who may have otherwise been overlooked due to their career breaks.

### WHAT IS YOUR ADVICE FOR RELAUNCHERS?

- Identify your goals: Take some time to reflect on what you want to achieve in your new career. This will help you stay focused and motivated.
- Build your skills: Invest in yourself by taking courses, attending workshops, or networking with professionals in your new field.
- Be open-minded: Be open to new experiences and challenges. Don't be afraid to take on projects or tasks outside of your comfort zone.
- Stay positive: Stay optimistic and focus on your strengths. Celebrate your achievements, no matter how small they may be.

### WHY DID YOU LOOK AT INSIGHT AND IRELAUNCH TO SUPPORT YOU IN YOUR CAREER JOURNEY?

- The answer is simple. Insight Career Reboot was the perfect opportunity for me to apply my skills in a meaningful way. I remember reading on their website - "They look at gaps differently. We believe no one should be rejected from a role based only on a gap on their resume." And I will reiterate that they walk the talk.
- Custom programming- Thanks to the thoughtful and competent iRelaunch sessions, I participated in professional development lessons, training courses and group coaching sessions tailored to my needs. That ensured a smooth transition!

To read Himani's full success story, visit [iRelaunch's Success Story Archive!](#)