

## **RELAUNCH STATS**

Length of Career Break



20 years

Nature of Career Break



Childcare

Time to Relaunch



2 years

### CAREER TRAJECTORY



Pre-Break Employer and Job Title

- FleetBoston Financial
- Vice President Equity Research

Employer and Job Title at Point of Relaunch

- Jefferies
- iRETURNS fellow

Current Employer and Job Title

- Jefferies
- Vice President, Supervisory Analyst

# LAURA RENDE

LAURA'S SUCCESS STORY

#### **ABOUT**

Laura Rende relaunched as Vice President, Supervisory Analyst at Jefferies through the jRETURNS career reentry program. Prior to her career break of 20 years, she had worked in several positions in accounting before earning her MBA. She then transitioned to Equity Research where she worked for two different firms and most recently collaborated in a part time capacity with a family business.

### PLEASE SHARE YOUR EXTRAORDINARY RELAUNCH JOURNEY AFTER A TWO-DECADE CAREER BREAK!

- During my break, I managed raising three children while actively engaging in community roles, reigniting my passion for returning to work.
- Despite my expired FINRA licenses posing a hurdle during initial job pursuits, discovering iRelaunch offered hope.
- Their commitment to supporting skilled individuals returning after a career break, especially in finance, was a game-changer.

# WHAT WAS DIFFERENT (AND BENEFICIAL) ABOUT RETURNING TO WORK THROUGH A CAREER REENTRY PROGRAM?

- The benefit of a career reentry program is that time away from the workforce is perceived as an advantage as the experience and skills developed outside of paid employment are a positive part of your unique story.
- There is intention with reentry programs and employers like Jefferies truly value diverse perspectives and are invested in your success.

# WHAT'S YOUR TOP ADVICE FOR RELAUNCHERS? SHOULD THEY EXPLORE SPECIFIC JOB FUNCTIONS DURING THEIR RELAUNCH JOURNEY?

- iRelaunch podcasts and success stories inspire a mindset shift—relaunching is an adventure.
- Stay open; unexpected paths may unfold. Explore diverse programs, ask questions, and tailor your approach.
- Articulate your value; it's key to a successful journey back into the workforce.

To read Laura's full success story, visit iRelaunch's Success Story Archive!