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**iRelaunch**  
Normalizing career breaks®



## Job Board: Employers Hiring Relaunchers



We have the following new roles on our **Job Board**. Leading employers are hiring - check out their return to work opportunities:

### **Berke-Weiss Law**

- Legal Administrative Assistant
- Associate - Employment Law
- Associate - Employment Law (Part-Time)

### **Cummins Inc**

- RePower Program - Project Engineering
- RePower Program - Project Engineering
- Repower Program: Technical Information Systems Specialist
- Repower Program: Technical Information Systems Specialist
- RePower Program: Manager, Product Design, Drafting & Change Release
- RePower Program : Manufacturing Shop Operations Team Manager - Senior

## Deloitte

- Senior Consultant, Engagement Financial Advisor
- Delivery Consultant, Technical Change Management
- Google Gemini Senior Consultant, Technical Transformation
- Delivery Consultant, ServiceNow Developer
- Business Strategy Senior Consultant
- Finance Strategy Consultant
- Technology Strategy Senior Consultant
- Delivery Analyst, Technical Change Management

## Gestamp

- Material Analyst

**NOTE:** You must be logged into your iRelaunch **Job Board** account to view and/or apply to jobs.

From the iRelaunch Team

## Subject Matter Expertise and AI Fluency

**Going deep on subject matter expertise** - here's where to start:

Reach out to two or three former colleagues still in the field and ask them directly:

"What's something important that's different about this job now versus when I left?" You'll get a shortlist fast, and it'll be more accurate than any generic "top skills for 2026" article.

Then go deep on that shortlist, not wide. A relauncher who can speak fluently about the two things that actually changed in their function will out-interview

someone who's taken ten unfocused online courses.

### **AI fluency — as a baseline, not a specialization**

Employers aren't asking "can you build an AI model" unless that's literally your job. They're asking, often implicitly: does this person use the tools that are now embedded in daily work?

That means:

- Comfort using AI-assisted tools inside the software you already know — Microsoft Copilot in Excel, Word, or Outlook; Gemini inside Google Workspace; AI-assisted drafting tools like ChatGPT or Claude for a first-pass email or document; AI features now built into most CRMs and HRIS platforms.
- Basic prompt literacy: knowing how to ask a tool for a first draft, a summary, or a structured comparison, and knowing how to edit what it gives you rather than accepting it blindly. Something as simple as asking an AI tool to summarize a long report into three bullet points, or to draft a first version of a difficult email, is enough to build real comfort fast.

Enough judgment to know where AI output needs a second look — this matters more to employers than raw tool proficiency, because it signals you won't over-trust automation. When you get an answer to a question from an AI tool, ask it to triple check and see what it calls out that it got wrong the first time.

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This article was drafted with the assistance of an AI writing tool and refined through multiple revisions by the iRelaunch team to reach its final version.

## Coming Next



### The 40th iRelaunch Return to Work Conference • October 6–8, 2026

Will you be ready to relaunch in October? Make our 40th Conference the official beginning or re-start of your relaunch. See you there!



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