

iRelaunch

Normalizing career breaks®



Weekly Insight

“The four C’s of relaunching are control, content, compensation, and culture. Sometimes you may trade one C to get back on the career track; FOR EXAMPLE, COMPENSATION. YOU may be willing to get paid less than you think is fair or that you’re worth in order to get the schedule that you want. But you should not have to trade more than one C TO GET BACK ON THE CAREER TRACK, or trade that one C forever. You can make up that compensation piece over time, through raises and promotions, a business you’re running becomes successful, or a client you have been consulting to hires you for a full-time role .”

---Carol Fishman Cohen

What's New!

Upcoming Events & Opportunities for Relaunchers

Missed our October 2025 Conference? Here's another chance!

Mark your calendar for the **iRelaunch Return to Work Conference & Job Fair**, May 5–7, 2026.

Click [HERE](#) to learn

more!

Job Board : Employers Hiring Relaunchers



We have over 100 **active jobs** on Job Board. Catch up on the new roles by leading employers and explore exciting opportunities waiting for you.

Discover the latest career opportunities on our job board. Here's a preview of the roles by some of the employers

Morgan Stanley

- [Lead Cyber Security Engineer](#)
- [Director - Threat Detection Analyst](#)
- [Software Engineer - Parametric \(C#/.NET\)](#)

- Global Financial Crimes: Crypto Investigations Vice President / Director (AVP)
- Global Financial Crimes Training Officer - Vice President Apply
- US Banks Crypto & Digital Assets Advisory Compliance Officer, Vice President

JPMorgan Chase

- Finance and Business Management - United States - 2026 ReEntry Program
- 2026 ReEntry Program - Documentation Specialist for Investment Banking - London
- Commercial Bank- Payment Sales- United States- 2026 ReEntry Program
- Re Entry Program : US Private Bank - Client Service Associate
- 2026 ReEntry Program - Investment Banking - London
- Associate Firmwide Controls Testing - Bengaluru - 2026 ReEntry Program

NOTE: You must be logged into your iRelaunch **Job Board** profile to view and/or apply to jobs

From the Archives

Each week we feature a blog post, article, video or podcast from our archives that has lasting relevance today.

From the iRelaunch Blog

Question #1:

I had a long career break, so I took a course as part of my relaunch and I want employers to know. How do I bring this up without it sounding awkward?

The Script: talking about a course you took as part of “tell me about yourself”

This is a great way to state facts, show enthusiasm and motivation, and give enough information for the other person to ask a good follow up question: “Where did you take the course? What was most interesting about it? What did you learn? Was it hard after being away from the field for so long?” Answering these follow up questions gives you an opportunity to show your focus and determination to return to work.

Examples:

“I was a software developer for 10 years and then took a 22 year career break. I just finished a 9 month iOS development course and am eager to get back into a software engineering role.”

“I was a credit risk analyst for 7 years and then took a 10 year career break. I just finished a review course on asset-backed securities to refresh my knowledge and now I’m really ready to get back into a challenging financial analyst role.”

“I have a manufacturing engineering background and am looking to relaunch as a quality engineer after an 11 year career break. I just finished a LEAN mapping study as part of my LEAN certification and it was fascinating.”

Access the content [here](#).

to be continued...



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