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Normalizing career breaks®

RETURN TO WORK  
**REPORT**

Getting you...  
Back on the Career Track®



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**Deloitte.**

**Apply Now for Deloitte's Encore Fall 2025 Program**

The Deloitte Encore Program is specifically designed to enable professionals who have left the workforce to return to work with confidence. This program offers an opportunity to improve your skills in a client service environment coupled with mentorship to help support professional growth. The Encore Program is an excellent opportunity to reignite your professional career.

You must have a break in employment of **six months or more** to apply to these positions. The Fall 2025 cohort features full time opportunities.

Please be sure to review experience needed before you apply so that your resume reflects the experience. **Click here** to apply, learn more and/or share the Deloitte Encore opportunities across your network.

**Open Positions!**

**Encore Senior UX Visual Designer**

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## Encore Fullstack Software Engineer

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**IRELAUNCH  
RETURN TO WORK  
CONFERENCE**

**SAVE  
THESE  
DATES!** **OCTOBER 7-9  
2025**



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MORE SPONSORS ANNOUNCED SOON!

**Mark your calendar—October is around the corner!**

Want early access to our next Return to Work Conference? [Sign up now](#) to be the first to know when registration opens.



**Carol's Top Career Tips Now in Playlists!**

Carol's Top Career Tips, Playlist #11: Confident, Low-Stress Ways to Stand Out at Conferences



Conferences can be full of opportunity, but also full of nerves. Whether you're returning to work or exploring a new direction, those brief networking moments can feel intimidating. The good news? A little preparation can go a long way.

❑ **Prep a one-liner:** Know what you want to communicate about yourself before you approach a speaker or attendee. One clear, confident sentence can make the moment less stressful—and more memorable.

❑ **Ask the first question:** If you're attending a session that excites you, plan a thoughtful question ahead of time. It shows you're engaged and gives you visibility in a natural, professional way.

❑ **Ask a thoughtful question:** Skip the personal monologues or backdoor self-promotion. The best questions are concise, applicable to the broader audience, and focused on the speaker's expertise—not your resume.

❑ **Keep it relevant:** Great questions stick. When you ask something that resonates with both the speaker and the audience, it creates an impression that lasts beyond the session.

❑ These subtle shifts can turn a quick interaction into a meaningful connection.



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