

iRelaunch  
Normalizing career breaks®

# RETURN TO WORK REPORT

Getting you...  
Back on the Career Track®



SPONSORED



## Cummins RePower Return-to-Work Program

The Cummins RePower Return-to-Work Program is a six-month paid returnship designed for professionals who have been out of the workforce for two or more years. Developed in partnership with the Society of Women Engineers and iRelaunch, this initiative is part of the STEM Re-entry Task Force Pilot.

It aims to help individuals—particularly those with experience in IT, engineering, or supply chain planning—transition back into full-time careers with confidence.

Participants engage in training, coaching, development opportunities, and networking events throughout the program. Those who perform well may be considered for full-time roles upon completion.

Ideal candidates will have prior experience in relevant technical fields and hold a degree in engineering or related disciplines. Strong leadership, communication, problem-solving, and analytical skills are also essential.

The program places individuals based on their skills and interests, with the next cohort set to begin in November 2025.

Learn More and Apply!



A graphic for the IRELAUNCH Return to Work Conference. It features a white background with geometric shapes in blue and red. On the left, the text "IRELAUNCH RETURN TO WORK CONFERENCE" is in bold, dark blue, uppercase letters. Below it, a small red box says "SAVE THESE DATES!" and next to it, "OCTOBER 7-9 2025" is in bold, dark blue, uppercase letters. To the right of this text is a hexagonal inset showing a woman with glasses smiling at a laptop. Further right is a large hexagon with a dark blue border. Inside this hexagon, the text "CONFERENCE SPONSORS TO DATE:" is at the top. Below it, "PARTNER" is in orange, followed by "JPMorganChase" and "MOODY'S" in bold, dark blue. Below that, "FRIEND" is in grey, followed by "Johnson&amp;Johnson" in red, "Morgan Stanley" in dark blue, and "SOCIETE GENERALE" with its logo. At the bottom of the hexagon, it says "MORE SPONSORS ANNOUNCED SOON!"

**Mark your calendar—October is around the corner!**

Want early access to our next Return to Work Conference? [Sign up now](#) to be the first to know when registration opens.



**Carol's Top Career Tips Now in Playlists!**

Playlist #10: Strategies to Overcome Doubt, Ageism & Networking Nerves



These tips help you navigate the trickier, less-talked-about moments in your return-to-work journey.

- ☐ Suggest a short-term project — A great response when an interviewer seems hesitant
- ☐ Volunteer on a state commission — Resume-worthy, meaningful, and a great way to build connections
- ☐ Know your stuff — Subject matter expertise is the antidote to ageism
- ☐ Reach out to speakers before conferences — Smart, strategic networking that doesn't feel awkward
- ☐ These strategies can help shift the conversation—from hesitation to possibility.

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